

# BHR MENTORING PROGRAM

Human Rights Due Diligence is a complex process that often needs expert advice. MENTORING is a personalized, flexible programme of accompaniment. It allows us to accompany your company in the development of **strategic steps and/ or necessary techniques** for the implementation of a Human Rights Due Diligence at all corporate levels.

The objective of this programme is to offer specialized support, based on more than 20 years of BHR's experience, knowledge and business strategy. We ensure that procedures are aligned with the UN Guiding Principles on Business and Human Rights, the current International Standard.

## BHR Mentoring Program



### The programme begins with a **kick-off meeting**:

- The current status of due diligence and any difficulties and advances made is shared with the BHR team.
- Any specific needs and expected results from BHR's support are agreed upon.
- Using the outline of the needs and expected results, a scheduled programme of meetings is established.



*For example, the support could consist of providing strategic and technical input surrounding steps which are already being taken in any one particular phase of the due diligence process. Alternatively, it could be accompanying the definition of concrete actions with the aim of aligning them with the Guiding Principles methodologically.*

*We can support you by guiding technical as well as strategic decision-making.*

***“BHR has demonstrated a high level of rigour and knowledge in the work completed, highlighting their capacity to understand external context and internal conditions of an organisation. At all times they offered feasible solutions which were adapted to reality.”***

**Antonio Fuertes,  
Sustainability Director at NATURGY**

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## Who is it for?

This programme is aimed at those companies who have the objective of implementing or improving the performance of their Due Diligence in Human Rights processes with the most extensive technical guarantees and strategies. It is also aimed at those who are aspiring to enhance internal resources in the long-term so that their teams can assume the necessary capabilities to develop these processes independently.



This service does not include the writing of documentation *ad hoc*, nor the transference of materials owned by BHR.

Whatever additional support is specifically requested will be invoiced separately after approval by the client of the corresponding budget and turnaround time.



## What does it include?

- Two fortnightly 1.5 hour mentoring sessions with BHR (2 senior advisors with experience in the areas to be elaborated on in the work plan).
- A report of the most relevant points from each session.
- Digital materials *ad hoc* such as public reports, up-to-date current information, links of interest which are relevant or provide additional information in line with the agendas of our sessions.
- 12 teaching units (one per week).

At the beginning of the accompaniment (which is initially of 3 months but is extendable), a “**learning contract**” is signed which will determine the monthly quote.

Basic tarif: 1,890 euros/month.  
Includes: 2 meetings per month, 2 reports, materials *ad hoc*, 12 teaching units.

Premium tarif: 2,290 euros/month.  
Includes: 3 meetings/month, 3 reports, materials *ad hoc*, 12 teaching units.



For more information:  
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